As the Councilor from the Central MA local section, I attended various meetings conducted in conjunction with the fall ACS national meeting. As a reminder, I serve on the Society Committee on Education (SOCED) as a full member, and I sit on its Subcommittee – Student Communities. We met (via Zoom) three times between July and August and I participated in all the meetings.

It is customary for SOCED members to volunteer to observe undergraduate student posters during the national meetings. I attended the virtual poster session on August 23, visiting five posters and talking with the presenters. The students represented a variety of institutions – Curry College (MA), Lehigh University (PA), Hofstra University (NY), and Project Seed participants from the Indiana Biosciences Research Institute (IN).

Shown below is the agenda for the SOCED Executive Meeting on August 10.

### Society Committee on Education Executive Session Agenda

**Fall 2021 ACS Meeting**

**Tuesday, August 10, 2021**

**2:30-5:30 pm EDT**

<table>
<thead>
<tr>
<th>Time</th>
<th>Topic</th>
<th>Tab</th>
</tr>
</thead>
<tbody>
<tr>
<td>2:30 pm</td>
<td>Welcome, Introductions, and Diversity, Equity, Inclusion, and Respect Moment</td>
<td>1, 2, 3</td>
</tr>
<tr>
<td>2:45 pm</td>
<td>Approval of Minutes from Spring 2021 Meeting</td>
<td>4</td>
</tr>
<tr>
<td>2:50 pm</td>
<td>Chair’s Report (Information and Action)</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>SOCED Chair Carmen Gauthier will provide written or oral updates on:</td>
<td></td>
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<tr>
<td></td>
<td>• Special Projects</td>
<td></td>
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<tr>
<td></td>
<td>• Joint efforts with CPT</td>
<td></td>
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<tr>
<td></td>
<td>• ACS Fellows Nomination</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Fall 2021 ACS National Meeting events</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• ChemLuminary Awards</td>
<td></td>
</tr>
<tr>
<td>3:00 pm</td>
<td>Reports from Liaisons (Information and Action)</td>
<td>6</td>
</tr>
<tr>
<td>3:20 pm</td>
<td>ACS Institute (Information)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Terri Chambers will provide an overview of the new ACS Institute.</td>
<td></td>
</tr>
<tr>
<td>3:30 pm</td>
<td>ACS Office of Diversity, Equity, Inclusion &amp; Respect (Information)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Rajendrani (Raj) Mukhopadhyay will introduce the new ACS Office of DEIR and discuss how it can help fulfill ACS Goal 5 to embrace and advance inclusion in chemistry.</td>
<td></td>
</tr>
<tr>
<td>3:40 pm</td>
<td>Committee on Committees (Information and Action)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Rodney Bennett, ConC liaison to SOCED, will report on ConC activities and discuss the upcoming committee appointment process.</td>
<td></td>
</tr>
<tr>
<td>3:55 pm</td>
<td>Break</td>
<td></td>
</tr>
<tr>
<td>4:10 pm</td>
<td>ACS Change Drivers (Information and Action)</td>
<td>7</td>
</tr>
<tr>
<td></td>
<td>A member from the ACS Board Committee on Strategic Planning will review the recently updated change drivers and provide a framework for their use.</td>
<td></td>
</tr>
<tr>
<td>Time</td>
<td>Event Description</td>
<td>Page</td>
</tr>
<tr>
<td>----------</td>
<td>--------------------------------------------------------</td>
<td>------</td>
</tr>
<tr>
<td>4:25 pm</td>
<td>SOCED Restructuring (Information)</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>SOCED Chair Carmen Gauthier will review and take questions on the new committee structure and subcommittee charges.</td>
<td></td>
</tr>
<tr>
<td>4:30 pm</td>
<td>SOCED Strategic Plan Implementation (Information and Action)</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>SOCED Vice Chair Mike Adams will share updates on progress.</td>
<td></td>
</tr>
<tr>
<td>4:40 pm</td>
<td>Subcommittee Reports (Information and Action)</td>
<td>8, 9, 10</td>
</tr>
</tbody>
</table>
|          | Tracy Halmi, Matt Mio, and Laura Pence, the chairs of the SOCED subcommittees, will provide the full committee with an overview of their subcommittees and a summary of their discussion on the following topics:  
  • Next steps regarding SOCED strategies  
  • Other subcommittee discussions requiring full committee consideration |      |
| 5:20 pm  | New Business                                           |      |
| 5:30 pm  | Adjourn                                                |      |

One of the highlights was the report from Dr. Rajendrani (Raj) Mukhopadhyay, the recently appointed Vice President, Office of Diversity, Equity, Inclusion & Respect at the American Chemical Society. Dr. Mukhopadhyay was previously the Executive Editor of C&E News and has a wide-ranging background in scientific research, science journalism and DEIR. Dr. Mukhopadhyay reviewed functions and progress of the newly established Office of DEIR. It serves as a centralized resource for DEIR resources for the Society and is involved in developing a robust communication plan for the activities undertaken by the Society to promote DEIR, one of its core values. During the SOCED meeting, we also heard from Dr. Rodney Bennet, the ConC (Committee on Committees) Liaison, who described the changes to the committee structure that were approved by the ACS Council and Board of Directors in spring 2021.

Dr. Martin Rudd from the ACS Strategic Planning Committee spoke about the 2021 Strategic Plan and invited all members to provide input through various means including surveys solicited directly to membership. Please visit [https://www.acs.org/content/acs/en/about/strategicplan.html](https://www.acs.org/content/acs/en/about/strategicplan.html) to review the SP and provide your input.

Dr. Terri Chambers, Senior Director, ACS Education Division provided an overview of the newly created ACS Institute. The institute is a “learning platform offering a robust collection of learning and training resources to advance the chemistry community.” Please visit: [https://institute.acs.org/](https://institute.acs.org/)

Please visit the SOCED webpage for more details.  
[https://www.acs.org/content/acs/en/about/governance/committees/education.html](https://www.acs.org/content/acs/en/about/governance/committees/education.html)

**DISTRICT I Council Caucus**

On Sunday, August 22, I attended the **ACS District I Councillor Caucus**. The meeting was presided over by Dr. Katherine Lee, the District I Director of ACS. Attached is the slide presentation used by Kathy that gives you an overview of the meeting.

**Council Meeting – Fall 2021**

The fall **ACS Council Meeting** was held via Zoom/LUMI on August 25 from 11 am – 3:30 pm. Attached is the Councilor Talking Points prepared by the ACS Secretary, Flint Lewis, Esq.
District I Councilor Caucus

Katherine L. Lee, Ph.D.
District I Director
August 22, 2021
Helen Murray Free

- College of Wooster, initially English major, switched to chemistry
- Miles Laboratories Chemist
- Co-inventor, Clinistix (glucose in urine)
- Masters, Management
- Honorary Doctorates: Central Michigan University, St Mary’s College
- Author/Co-Author >200 scientific articles
- ACS District II Director
- ACS District IV Director
- ACS Director-at-Large
- ACS President, 1993
- Seven US Patents
- National Investors Hall of Fame (2000)
- National Medal of Technology (awarded by President Barack Obama (2010)
- National Women’s Hall of Fame (2011)
- 76-year member of the ACS
AGENDA: District I

• Welcome, Items for Council Action/Consideration – Katherine Lee (10 min) 5:00 – 5:10 PM
• Committee on Budget and Finance (B&F) - Dorothy Phillips (10 min) 5:10 – 5:20 PM
• Membership Affairs (MAC) – Alison Hyslop, Tom Gilbert (15 min) 5:20 – 5:35 PM
• Nominations and Elections – Neil Jespersen (5 min) 5:35 – 5:40 PM
• Update from the Board of Directors and District I – Katherine Lee (20 min) 5:40 – 6:00 PM
• Old Business; New Business; Adjournment (5 min) 6:00 – 6:05 PM
Overview

• **Live:** Aug 22-26; **On-Demand:** Aug 30-Sept 30
• The meeting will follow all CDC and state guidelines for COVID

Hybrid Meeting Experience

• Provide live in-person and virtual participation for presenters and attendees
• In-person and virtual networking opportunities, both in scientific sessions as well as in social networking forums
• National Awards, Fellows, and Open Board will be live streamed from Atlanta
• Outreach event for the Atlanta community
• No expo hall and career fair; robust sponsorship packages for in-person and virtual offered
Stats as of August 20, 2021

Registration
- 7,300 registrants (76% virtual / 24% hybrid)
- 18% one-day only
- 35% first-time
- 22% international; 69 countries

Purchases bundled with Registration
- 1,001 memberships purchased
- 279 Sci-Meetings purchased

Program
- 6,800 abstracts
- 1,200 oral sessions (74% virtual / 20% hybrid / 6% in-person)
- 1,400 poster presentations (76% virtual / 24% in-person)
- 145 networking events (78% virtual / 1% hybrid / 21% in-person)
Virtual Council Meeting

Wednesday, August 25, 11 AM Eastern

• To ensure security of the meeting, all Councilors shall access the virtual Council meeting platform with their ACS Member Identification number. Councilors will now only need to log into one platform to attend and participate in the meeting, and the secure voting area. Councilors are also encouraged to log in at least one hour prior to the start of the virtual Council meeting.

LUMI platform

• **Device** – use a laptop or desktop computer

• **Browser** – recommend to use Chrome; other supported browsers include New Edge (Chromium) and Firefox. Not recommended: “legacy” Edge, Internet Explorer, or Safari

**Council - American Chemical Society (acs.org)**
Virtual Council Meeting

Wednesday, August 25, 11 AM Eastern

FOR COUNCIL ACTION

- N&E: Elections to Council Policy Committee, Committee on Committees, and Committee on Nominations and Elections
- ConC: Recommendation on continuation of a selected committees (oral)
- ConC: Amendments to Standing Rules – Petition to amend the duties of the Committee on Minority Affairs
- Committee on Economic and Professional Affairs: Approval of “Professional Employment Guidelines”

SPECIAL DISCUSSION ITEM

- Ideas to increase involvement and membership from business and industry

Council - American Chemical Society (acs.org)
Report from the Society Committee on Budget and Finance

ACS Councilor Caucus
Fall Meeting
August 2021
2021 Financial Highlights*
As of June 30, 2021

- **Net from Operations** – $55.0M
  - $6.0M higher than 2020 Actual
- **Total Revenues** – $324.4M
  - $21.6M (7.1%) higher than 2020 Actual
- **Total Expenses** – $269.4M
  - $15.7M (6.2%) higher than 2020 Actual

*Note: Excludes ACSI, ACS Petroleum Research Fund, Strategic Financing, and the Member Insurance Program
Revenues - $324.4M
2021 June YTD Actuals
($ in Millions)

~93.3% of Total Revenues

Information Products & Services: $302.8
Investment Income: $6.0
Advertising: $3.2
Dues: $3.3
Registration/Exposition Fees: $8.1
Other: $0.9

Total Revenues: $324.4M
Expenses - $269.4M
2021 June YTD Actuals
($ in Millions)

~ 70.5% of Total Expenses
Divisional Net from Operations
June 2021 YTD Actuals
($ in Millions)

Information Svcs: $78.1
Investments: $8.0
Net Dues Revenue: $0.5

Scientific Advancement:
- ($1.2)
- ($1.5)
- ($4.6)
- ($4.6)
- ($5.9)

External Affairs:
- ($13.8)

Education:
- ($4.6)

Governance & All Other:
- ($4.6)

Communications Division:
- ($5.9)

Membership & Society Services:
- ($4.6)

Net From Operations: $55.1

American Chemical Society
2021 Financial Guidelines
June 30, 2021

Fund Balance Ratio
- Minimum: 50%
- 0% - 100%

Current Ratio
- Target: 65x
- 0x - 100x

Debt Ratio
- Maximum: 50%
- 0% - 100%

Return on Risk (ROR)
- Range: 4% - 8%
- 4% - 8%

Free Cash Flow
- 2017: $29.0
- 2018: $50.7
- 2019: $34.2
- 2020: $73.9
- 2021: $87.0

2017: $29.0
2018: $50.7
2019: $34.2
2020: $73.9
2021: $87.0
The Future of Membership
A More Relevant, Representative, and Inclusive ACS
Update August 2021
What's Next?

• Will officially launch to public January 1, 2022

• New options will be presented to renewing Members selecting 2022 term beginning in fall 2021

• Three options will be available:
  – **The Premium Package** *(Member, Affiliates)*
  – **The Standard Package** *(Members Only)*
  – **The Basic Package** *(Associates)*
<table>
<thead>
<tr>
<th>2022 ACS Packages</th>
<th>The Basic Package $0</th>
<th>The Standard Package $80</th>
<th>The Premium Package $160</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>C&amp;EN</strong></td>
<td>✔ Essential Newsletter &amp; 6 articles per month</td>
<td>✔ Digital access</td>
<td>✔ Digital or print access</td>
</tr>
<tr>
<td><strong>ACS Newsletters</strong></td>
<td>✔ Access to Associate versions</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td><strong>Discounts on Travel, Technology Products &amp; Shipping</strong></td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td><strong>Ability to Join a Technical Division</strong></td>
<td>✔ (3 free for first year)</td>
<td>✔ (3 free for first year)</td>
<td>✔</td>
</tr>
<tr>
<td><strong>Local Section or International Chemical Science Chapters Affiliation</strong></td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td><strong>Access to Discovery Reports &amp; Archives</strong></td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td><strong>Access &amp; Discounts on Career Services</strong> (<em>some exclusions apply</em>)</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td><strong>Eligible for Individual Awards, Grants &amp; Fellowships</strong></td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td><strong>Access to ACS Member Insurance</strong></td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td><strong>Meeting, Event &amp; Course Registration Discounts</strong></td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td><strong>Access to SciFinder</strong></td>
<td>✔ (25 activities included)</td>
<td>✔</td>
<td>✔ (50 article downloads per term)</td>
</tr>
<tr>
<td><strong>Access to Webinar Archives</strong></td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td><strong>Expanded Publications Access</strong></td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
</tbody>
</table>
Impact on Current Members

• Regular and Affiliate Members will be notified that they will be automatically mapped to the Premium Package
  – Individuals will be allowed to transition (upgrade or downgrade) at the time of renewal
  – Affiliates are not eligible for the Standard Package
  – If you choose not to renew, you will be automatically assigned to the Basic Package

• Retired ($80), Emeritus ($0), Graduate Students, ($55) and Undergraduate Students ($25) are eligible for the Premium Package

• If someone opts for, or renews into the Basic Package they become an Associate and relinquish full Membership status (no longer collects years of service)
Which Package is Right for You?

Carla prefers the Premium Package

6 years of service
Pays $160
Her graduate internship lead to a bench job offer in biochemistry. She uses her SciFinder® activities and print edition of C&EN, on average she attends one ACS Meeting & Exposition per year, and is active in her Local Section.

James prefers the Standard Package

10 years of service
Pays $80
As an entrepreneur and CEO of his own company, a full membership doesn't make sense for James. He likes his digital version of C&EN, regularly attends ACS Webinars, and likes to maintain his connection and years of service to the Society.

Sarah prefers the Basic Package

Not eligible to collect years of service, vote or serve.
Pays $0
Sarah frequently reads her digital C&EN newsletter and attends an ACS Webinar when she can. Used to be a regular member, but will not attend an ACS Meeting & Exposition this year (will not need the discount benefit). Plans to attend next year's fall meeting, so will likely upgrade before then. Sarah has maintained her membership in her Division and pays the non-member rate.
Awareness!

- Town Halls
- ACS.org/newchoices landing page
- C&EN Comment and Ongoing Ads
- ACS Matters Newsletter – ongoing updates
- Renewals!
We Need Your Help!

• Please let us know what questions you have! If you have the question, others may too.
• Please share your excitement for these new options with us and your colleagues. We made this change because you asked for it. It's a transformation of, by, and for the member.
• Share your passions for ACS with your colleagues. We believe this provides better ways to affiliate and a larger ACS community helps all of us with our individual missions.

Acs.org/newchoices
Mac@acs.org
Introducing Your New ACS Membership for 2022

Stay active in the Society and keep the benefits you use most.

Discover how the new ACS membership packages benefit you at acs.org/newchoices
QUESTIONS?

Email mac@acs.org
ACS STRATEGY CAFÉ FOR COUNCILORS

Connect with other leaders and share your thoughts on CHANGE DRIVERS that impact the strategic direction of the Society!

Tuesday, August 24, 2021
5:00-6:00 p.m. EDT Virtually
Hosted by the ACS Council Policy Committee & the Board Committee on Strategic Planning

Check your email for the announcement, OR send and email to cpc@acs.org and you will receive a link to register.
Caucus Talking Points

Committee on Nominations and Elections

August 2021
Virtual Council Meeting

• One access point through LUMI for this meeting, voting enabled.

• Lumi platform allows Councilors to be credentialed – to protect the voting process and speaking from the “floor”, which are restricted privileges.

• If you missed a mock meeting, please watch the video at www.acs.org/Councilors

• **Log in early! Event opens at 10 AM Eastern** (log in credentials will come approx. 2 days beforehand.)
 Candidates for ACS President-Elect, 2022

JUDITH C. GIORDAN

Monday, September 20 @ 4pm EDT/1pm PDT
https://american-chemical-society.zoom.com/j/83265005211
Dial in: 833 548 0282 US Toll-free

Friday, September 24 @ 2pm EDT/11am PDT
https://american-chemical-society.zoom.com/j/85896866564
Dial in: 833 548 0282 US Toll-free

JOHN C. WARNER

Wednesday, September 22 @ 1pm EDT/10am PDT
https://american-chemical-society.zoom.com/j/82739571385
Dial in: 888 788 0099 US Toll-free

Thursday, September 23 @ 4pm EDT/1pm PDT
https://american-chemical-society.zoom.com/j/85396324989
Dial in: 888 788 0099 US Toll-free

Candidates bios and statements have appeared in the spring Council agenda and can also be found on the ACS Elections page. Questions may be submitted in advance to nomelect@acs.org with subject line, PE Questions.

The use of any device to capture images or sound or to stream, upload or rebroadcast speakers at these Meet & Greets is strictly prohibited without express written consent from the ACS.
TOWN HALL MEETING
Candidates for Director at Large, 2022-2024

Tuesday, September 21, 2021
1:00 - 2:00 PM EDT
Virtual Town Hall

Register Now:
https://register.gotowebinar.com/register/1491487939827080205

Questions may be submitted in advance to nomelect@acs.org with subject line, DAL Questions.
National ACS Elections

• Election period is September 27\textsuperscript{th} through October 22\textsuperscript{nd} at noon.

• Electronic ballots take 48 to 72 hours to be distributed, via email

• Results certified October 26\textsuperscript{th} and reported later that week

• Candidate bios and further election information can be found at Elections - American Chemical Society (acs.org)
Updates from the BOD and District I

Katherine L. Lee, Ph.D.
District I Director
August 22, 2021
Congratulations, 2021 ACS Fellows

https://cen.acs.org/acs-news/2021-ACS-Fellows/99/i29

- Maria-Jesus Blanco, Sage Therapeutics
- Meledath Govindan, Fitchburg State University
- Natalie A. LaFranzo, Cofactor Genomics, Inc.
- Lisa A. Marcaurelle, GlaxoSmithKline
- Stanislaus S. Wong, Stony Brook University
ACS BOARD of DIRECTORS

Executive Session – Part I
August 20, 2021

• Chief Executive Officer’s Report
• Presidential Succession Reports
• ACS Governing Board for Publishing
• Committee on Publications
• Committee on Professional and Member Relations

Executive Session – Part II
August 28, 2021
US National Chemistry Olympiad Training Camp

- Congratulations to the 20 students who were selected as finalists for the USNCO Training Camp, including
  - Neil Chowdhury, Phillips Exeter Academy, NH, Northeastern Local Section
  - Mingwen Duan, East Lyme High School, CT, Connecticut Valley Local Section
  - Alex Wang, Syosset High School, NY, New York Local Section

- Thank you to the mentors, including the faculty of the Department of Chemistry and Biochemistry of the University of Maryland at College Park, and
  - Dr. Joseph Houck, Penn State University, PA, head mentor
  - Ms. Esther Hines, Billerica Memorial High School, MA, high school mentor
  - Dr. Laura Serbulea, University of Virginia, VA, college mentor
  - Mr. Anugrah Chemparathy, Massachusetts Institute of Technology, MA, peer mentor
  - Mr. Edward Jin, Massachusetts Institute of Technology, MA, peer mentor
“A little molecule grows up: Discovery of an IRAK4 clinical candidate.”

Oral presentation, June 20, 2021

Katherine Lee and Steve Wright, Pfizer, Inc.

Photo credit: Joe Houck
Team USA at 53rd International Chemistry Olympiad

- 312 students from 79 countries competed at this year’s remote International Chemistry Olympiad coordinated from Osaka, Japan
- Team USA garnered 2 gold and 2 silver medals!
  - Yitian Zhu, Seven Lakes HS, TX (gold)
  - Nikhil Seshadri, University City HS, CA (silver)
  - Kien Phuong, Landon School, MD (silver)
  - Qiyang Zho, Princeton International School of Mathematics and Science, NJ (gold)

Photo credit: David Horwitz
Kathy’s recent BOD activities

• Service on Board Working Group on Diversity, Equity, Inclusion and Respect (DEIR) and DEIR Workshop Design Team

• Strategic Planning Committee: Chair of Communications Subcommittee

• Professional and Member Relations: Member-Facing IT
Strategic Planning Committee: ACS Change Drivers

- **Change Drivers** are indicators of fundamental driving forces showing where important change is, or could be, happening that will impact strategic planning over the next 3 to 5 years. They are developed from research and environmental scanning.

[PowerPoint Presentation (acs.org)](http://acs.org)
ACS STRATEGY CAFÉ FOR COUNCILORS

Connect with other leaders and share your thoughts on CHANGE DRIVERS that impact the strategic direction of the Society!

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Professional and Member Relations
Member-Facing IT: ACS Link

• **Why:** To enhance the value proposition of ACS membership
• **What:** Member-to-member Q&A
  - **Requestors** pose questions through the ACS Link website
  - **Responders** reply via email, for which their personal information is protected

www.acs.org/ACSLINK
ACS Link: Sample Requests

Need inspiration?
Here's what others like you have asked

“Hi – I’m Sarah, and I’ve focused on lab work since graduating from Johns Hopkins four years ago.

I am very interested in the degree work and transitioning to get some real-world experience.

Thank you.”

“Hi fellow Chemists!

I’m Sam and I’ve been a member of ACS for over a decade. I’d like to re-focus my career in a way that supports economically disadvantaged areas of the US and leverages my background as an experienced process analytical chemist. I would love to connect with others who have made this type of transition; I can use help to determine what is and is not feasible, as well as what to consider as I look for these types of opportunities.

Thank you in advance for your insight and wisdom.”

www.acs.org/ACSLINK
ACS Link: Status of the pilot

- ACS Link Pilot launched April 22, 2021, with ~5,700 ACS members
- Anyone can ask a question in the pilot includes target audience of Requesters
- In this pilot, the Responder pool has been set

www.acs.org/ACSLINK
Diversity, Equity, Inclusion and Respect: On a personal note

• Kathy and HN Cheng invited to speak for ACS Staff Webinar, May 11, 2011

• Celebrating Asian American Pacific Islander (AAPI) Heritage Month: Who Am I?

• My first-generation experience
AGENDA: District I

• Welcome, Items for Council Action/Consideration – Katherine Lee (10 min) 5:00 – 5:10 PM
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• Old Business; New Business; Adjournment (5 min) 6:00 – 6:05 PM
Backup Slides

Katherine L. Lee, Ph.D.
District I Director
August 22, 2021
ACS Strategic Plan

Vision
Improving all people’s lives through the transforming power of chemistry

Mission
Advancing the broader chemistry enterprise and its practitioners for the benefit of Earth and all its people

*As approved by the ACS Board of Directors, 12/12/2020

strategy.acs.org
Core Values

- Passion for Chemistry and the Global Chemistry Enterprise
- Focus on Members
- Professionalism, Safety, and Ethics
- Diversity, Equity, Inclusion, and Respect (DEIR)
Goals

Goal 1: Provide Information Solutions

Goal 2: Empower Members and Member Communities

Goal 3: Support Excellence in Education

Goal 4: Communicate Chemistry’s Value

Goal 5: Embrace and Advance Inclusion in Chemistry
Goal 1

Provide Information Solutions

Deliver indispensable chemistry-related information solutions to address global challenges and other issues facing the world’s scientific community.
Goal 2

**Empower Members and Member Communities**

Provide access to opportunities, resources, skills training, and networks to empower our global members and diverse member communities to thrive.
Goal 3

Support Excellence in Education

Foster the development of innovative, relevant, and effective chemistry and chemistry-related education.
Goal 4

Communicate Chemistry’s Value

Communicate — to the public and to policymakers — the vital role of chemical professionals and chemistry in addressing the world’s challenges.
Goal 5

Embrace and Advance Inclusion in Chemistry

Promote diversity, equity, inclusion, and respect; identify and dismantle barriers to success; and create a welcoming and supportive environment so that all ACS members, employees, and volunteers can thrive.
ACS Strategic Plan

Learn more at strategy.acs.org

• Download:
  ✔ ACS Strategic Plan
  ✔ ACS Strategic Plan At-A-Glance
  ✔ ACS Change Drivers

*As approved by the ACS Board of Directors, 12/12/2020
Councilor Talking Points: 
Summary of Governance Issues and Actions

The following summary is provided to help Councilors report to their Local Sections and Divisions on key actions of the ACS Council meeting held virtually on August 25, and the Board of Directors meetings held August 20 and 28, 2021.

Actions of the Council

Election Results: Elected Committees of Council


<table>
<thead>
<tr>
<th>Name</th>
<th>Votes</th>
<th>Candiate</th>
<th>Votes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mark A. Benvenuto</td>
<td>156</td>
<td>Donna G. Friedman</td>
<td>274</td>
</tr>
<tr>
<td>Arindam Bose</td>
<td>112</td>
<td>Matthew Grandbois</td>
<td>179</td>
</tr>
<tr>
<td>James C. Carver</td>
<td>171</td>
<td>Fran K. Kravitz</td>
<td>180</td>
</tr>
<tr>
<td>Gregory M. Ferrence</td>
<td>124</td>
<td>Louise M. Lawter</td>
<td>244</td>
</tr>
</tbody>
</table>

- By electronic ballot, the Council elected Mary K. Engelman, Malika Jeffries-El, Brian M. Mathes, Susan V. Olesik, and Susan M. Schelble for a three-year term (2022-2024) on the Committee on Committees (ConC).

<table>
<thead>
<tr>
<th>Name</th>
<th>Votes</th>
<th>Candidate</th>
<th>Votes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rodney M. Bennet</td>
<td>171</td>
<td>Susan V. Olesik</td>
<td>230</td>
</tr>
<tr>
<td>*Mary K. Engelman</td>
<td>244</td>
<td>Donivan R. Porterfield</td>
<td>169</td>
</tr>
<tr>
<td>George L. Heard</td>
<td>120</td>
<td>Daniel Rabinovich</td>
<td>145</td>
</tr>
<tr>
<td>*Malika Jeffries-El</td>
<td>277</td>
<td>*Susan M. Schelble</td>
<td>192</td>
</tr>
<tr>
<td>*Brian M. Mathes</td>
<td>180</td>
<td>Joseph P. Stoner</td>
<td>97</td>
</tr>
</tbody>
</table>
Councilor Talking Points and
Summary of Governance Issues and Actions

• By electronic ballot, the Council elected Allison Aldridge, Holly L. Davis, Peter K. Dorhout, Silvia Ronco, and Martin D. Rudd for a three-year term (2022-2024) on the Committee on Nominations and Elections (N&E). The initial round produced a tie vote for fifth place and was resolved by a run-off as indicated.

  **Initial Round**

  *Allison Aldridge*  239   Kenneth P. Fivizzani  100
  Christopher J. Bannochie  158   Thomas R. Gilbert  165
  Ella L. Davis  169   *Silvia Ronco*  177
  *Holly L. Davis*  192   *Martin D. Rudd*  204
  *Peter K. Dorhout*  286   *Frankie K. Wood-Black*  177

  *Run-off for Fifth Place Tie*

  *Silvia Ronco*  206
  Frankie K. Wood-Black  150

**Other Council Actions**

**Key Actions**

• On the recommendation of the Committee on Committees, and with the concurrence of the Council Policy Committee, Council approved the Petition to Amend the Duties of the Committee on Minority Affairs. The Petition was amended on the floor of Council to strike the word ‘minority’ in Standing Rule VIII, Sec. 1, b, (9). The Board added its approval in its meeting on August 28.

• The Council (and then the Board) also approved the continuation of the Committee on Environmental Improvement.

• On the recommendation of the Committee on Economic and Professional Affairs, and with the concurrence of the Council Policy Committee, Council (and then the Board) approved the 10th version of the Professional Employment Guidelines.

**Council Special Discussion**

President Cheng introduced and led a special discussion on ideas to increase involvement and membership from business and industry. For the last 5 years there has been a steady decrease in industry members. This can be attributed to a variety of factors, but there have been ongoing efforts to decrease the cost-related attrition while increasing member value.

To address value, ACS has a variety of offerings available to members to advance, discover, connect, and share. To address cost, actions were taken by the Council this past spring in the schedule of membership for 2022 that will provide industry members with flexibility as to membership options. Councilor input was then requested on the following two questions:

  1. How can we improve the value that ACS provides to its industrial and business members?
  2. How can we encourage academic inventors and entrepreneurs and support start-ups?
Resolutions

The Council passed several resolutions:
- In memory of two deceased Past Presidents, Helen M. Free and Daryl H. Busch;
- In memory of deceased Councilors: Dr. Esther A.H. Hopkins, Ms. Jane V. Thomas, Dr. Joseph M. Antonucci, and Dr. Mark D. Frishberg;
- Expressing thanks to the officers and members of the Georgia Local Section; and
- Acknowledging H.N. Cheng’s service as ACS President and presiding officer of Council

Highlights from Committee Reports

Budget and Finance

The Society’s 2021 financial performance through June 30 yielded a Net Surplus from Operations of $55.0 million, which is $33.6 million favorable to budget and almost $6 million greater than the same period in 2020. These mid-year results are based on total revenues of $324.4 million that are 4.3% favorable to budget, and total expenses of $269.4 million, or 7% below budget, with unrestricted net assets estimated at $645 million.

Committee on Committees

ConC will again conduct a Committee Census (formerly called the Committee Demographic Survey) of all Society Committee personnel, including the members of committees elected by Council, in February 2022. This census gives ConC a snapshot of where the committee demographic picture stands as they look toward future recruitment and retention. To assist ACS in advancing its core value of Diversity, Equity, Inclusion and Respect, ConC would like to encourage all committee members and ACS leaders to take the two-hour course entitled "Leading Inclusively: Beyond Lip Service," developed by La’Wana Harris, a Certified Diversity Executive, International Coaching Federation (ICF) Credentialed Coach, and global leadership development professional. To Register, please go to https://learning.acs.org/course/view.php?id=996 to register.

Nominations and Elections

The Committee on Nominations and Elections solicits Councilors’ input regarding qualified individuals for President-Elect and/or Directors for future consideration. Suggestions may be sent to nomelect@acs.org.

Meetings & Expositions

The Fall 2021 Meeting was held live from August 22-26, and on-demand from August 30 – September 30. As of August 25th, there were 8,205 registrations (1,895 hybrid and 6,310 virtual). Of the approximately 1,200 oral sessions held, 71 were only in-person, 244 were hybrid, and 855 were held virtually.

Actions of the Board of Directors - Executive Session

The ACS Board of Directors met virtually in Executive Session on August 20 and 28, 2021 and considered a number of key strategic issues and responded with several actions. The Board opened its session with a reflection on Diversity, Equity, Inclusion and Respect (DEIR).

The Board’s Committees

The Board received and discussed reports from its committees on Budget and Finance, Executive Compensation, Professional and Member Relations, Public Affairs and Public Relations, the Advisory Board...
Councilor Talking Points and Summary of Governance Issues and Actions

for the Green Chemistry Institute, the Governing Board for the American Association of Chemistry Teachers, and the Society committees on Education and Publications. The committees requested and obtained Board action on one or more items, as follows.

• On recommendation of the Society Committee on Publications, the Board voted to approve the reappointments of Editors-in-Chief for several ACS journals. Those appointments will be announced in C&EN once the individuals have been notified and appropriate arrangements for their continued service have been made.

• On recommendation of the Committee on Professional and Member Relations, the Board approved a Society nominee for the 2022 National Science Board Public Service Award.

• On the recommendation of the Committee on Budget and Finance, the Board approved the ACS 2022 Spring and Fall Meetings in-person/hybrid member registration fee at $399 and the virtual member registration fee at $199, both within a range of +/- 15%.

• On the recommendation of the Governing Board for the American Association of Chemistry Teachers (AACT), the Board approved amendments to the Board Regulations concerning the membership, appointment, and terms for the Governing Board for AACT.

• The Board received an extensive briefing and approved several recommendations from its Committee on Executive Compensation. The compensation of the Society’s executive staff continues to be reviewed regularly by the Board.

The Chief Executive Officer’s Report
The Board received an extensive report from the Chief Executive Officer on current issues relating to the Core Value of DEIR; COVID and the return to ACS Offices; Membership; Financials; and on upcoming events and activities. The Vice President for Philanthropy provided a presentation, “Impact of COVID on Fundraising” during the report. The presidents of CAS and ACS Publications engaged in discussions with the Board on the activities, opportunities, and challenges of their respective divisions.

Other Society Business
The Board heard reports from the Presidential Succession on their current and planned activities for 2021 and 2022; received relevant updates on current legal issues from the ACS General Counsel; and had an initial debrief on the ACS Fall 2021 meeting, including a review of the format, technology, key events, and the presentations of science information at the meeting.

The Executive Vice President for Scientific Advancement provided an update on ACS efforts to address the United Nations Sustainable Development Goals.

Members of the Board Working Group on Board Structure and Representation sought input from their Board colleagues on possible models for international representation on the Board.

Confirmation of Council Actions
As required in the Standing Rules, the Board voted and confirmed the Council’s actions taken on August 25, 2021 to approve the Petition to Amend the Duties of the Committee on Minority Affairs; approved the continuation of the Committee on Environmental Improvement; and approved the ACS Professional Employment Guidelines (10th Edition).
SUPPLEMENTAL INFORMATION FOR COUNCILORS

The following is a list of URLs and email addresses for supplemental information offered in oral reports at the Council meeting.

**Officers**
- H.N. Cheng, President: h.cheng@acs.org
- Angela K. Wilson, President-Elect: a.wilson@acs.org
- Luis Echegoyen, Immediate Past President: l.echegoyen@acs.org

**ACS Offices**
- Office of Secretary & General Counsel: secretary@acs.org
- Council Special Discussion ideas: engage@acs.org

**Committees**
- Budget and Finance: www.acs.org → About ACS → Financial Information
- Environmental Improvement: cei@acs.org
- CEI mini-grants: https://tinyurl.com/CEI-mini-grants
- Ethics: https://www.acsethics.org
- Membership Affairs: mac@acs.org
- Minority Affairs: www.chemdiversity.org
- Nominations and Elections: nomelect@acs.org
- Patents and Related Matters: patents@acs.org
- Professional Training: www.acs.org/acsapprovalprogram
- Project SEED: www.acs.org/projectseed
  www.donate.acs.org/seed
- Safety: www.acs.org/ccs
  safety@acs.org
- Younger Chemists: www.acsyc.org
  Facebook (YCC.ACS)
  Twitter (@ycc_acs)
  Instagram (yccacs)

**Resources on the Web**
- DEIR Training for ACS Volunteers: https://learning.acs.org/course/view.php?id=996
- ACS Membership Packages: www.acs.org/newchoices
- ACS Safety Videos: search for ‘ACS Chemical Safety YouTube Channel’
- ACS Center for Lab Safety: https://institute.acs.org/lab-safety.html
- ACS Sustainability Policy Statements: https://tinyurl.com/CEI-sustain
- Sustainability advocacy: www.acs.org/advocacy
- Chemists With Disabilities video series: https://tinyurl.com/ACSCWDYoutube
- National Chemistry Week: https://www.acs.org/content/acs/en/acs-webinars/popular-chemistry/maximize-science-outreach.html
- Science Outreach webinar: www.acs.org/ncw

**Anonymous feedback to MAC**
- Anonymous feedback to MAC: https://tinyurl/MemAffairs
- Elevator Speech Video Challenge: www.acs.org/cprc